



Staffing and Operations Committee (SOC) Meeting
Wednesday, March 5, 2025
10:00 a.m. – 12:00 p.m. or promptly following the Commission Meeting

IN-PERSON
Madera County Dept. of Social Services
1626 Sunrise Avenue
Madera, CA 93638

AGENDA

REASONABLE ACCOMMODATIONS FOR ANY INDIVIDUAL WITH A DISABILITY. Pursuant to the Rehabilitation Act of 1973 and the Americans with Disability Act of 1990, any meeting or function of the Madera County Children and Families Commission may request assistance by contacting the Madera County Children and Families Commission – telephone 559-661-5155.

1.0 ACTION	OPENING REMARKS 1.1 Call to Order 1.2 Roll Call 1.3 Agenda Approval, Additions or Deletions	Sara Bosse, Chair
2.0	POTENTIAL CONFLICTS OF INTEREST Any Commission Member who has a potential conflict of interest may now identify the item and recuse themselves from discussing and voting on the matter.	Sara Bosse, Chair
3.0 ACTION	CONSENT CALENDAR These matters are routine in nature and are usually approved by a single vote. Prior to action by the Committee, the public will be given the opportunity to comment on any Consent Item. 3.1 Approval of February 5, 2025, SOC Meeting Minutes	Sara Bosse, Chair
4.0	PUBLIC COMMENT This time is offered for the public wishing to address the Commission on matters not listed on the agenda. Commission members listen but may not discuss non-agenda matters. A public comment period is also offered for items on the agenda when the item is considered.	Sara Bosse, Chair
5.0 INFORMATION	2024-2025 SALARY ANALYSIS REPORT PRESENTATION The Committee will receive a presentation of the basic salary survey findings report.	J. Monica Ramirez, ED unCOMPLICATE HR Team
6.0 ACTION	SALARY TABLE UPDATE Review and adoption of update to the Salary Table based on the findings from the Salary Survey 2024-2025 Report.	J. Monica Ramirez, ED
7.0 ACTION	PROPOSED REVISED 2024-2025 BUDGET Review and approval of the 2024-2025 Proposed Revised Budget.	J. Monica Ramirez, ED
8.0 ACTION	PROPOSED 2025-2026 BUDGET AND LONG-RANGE FINANCIAL PLAN Review and approval of the 2025-2026 Proposed Budget and Long-Range.	J. Monica Ramirez, ED
9.0 ACTION	PROPOSED 2025-2026 REGULAR COMMISSION MEETING SCHEDULE Review and approval of the 2025-2026 Proposed Regular Commission Meeting schedule.	J. Monica Ramirez, ED Patricia Vega, Staff
10.0 ACTION	PROPOSED 2025-2026 SOC MEETING SCHEDULE Review and approval of the 2025-2026 Proposed SOC Meeting schedule.	J. Monica Ramirez, ED Patricia Vega, Staff

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| 11.0 | UPDATES | J. Monica Ramirez, ED |
| 12.0 | NEXT MEETING
April 2, 2025 | Sara Bosse, Chair |
| 13.0 | ADJOURNMENT | Sara Bosse, Chair |

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Patty Vega at pvega@first5madera.org to be added to the list.**