



Staffing and Operations Committee (SOC) Meeting
Wednesday, February 5, 2025
10:00 a.m. – 12:00 p.m. or promptly following the Commission Meeting

IN-PERSON
Madera County Dept. of Social Services
1626 Sunrise Avenue
Madera, CA 93638

AGENDA

REASONABLE ACCOMMODATIONS FOR ANY INDIVIDUAL WITH A DISABILITY. Pursuant to the Rehabilitation Act of 1973 and the Americans with Disability Act of 1990, any meeting or function of the Madera County Children and Families Commission may request assistance by contacting the Madera County Children and Families Commission – telephone 559-661-5155.

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| 1.0
ACTION | OPENING REMARKS
1.1 Call to Order
1.2 Roll Call
1.3 Agenda Approval, Additions or Deletions | Sara Bosse, Chair |
| 2.0 | POTENTIAL CONFLICTS OF INTEREST
Any Commission Member who has a potential conflict of interest may now identify the item and recuse themselves from discussing and voting on the matter. | Sara Bosse, Chair |
| 3.0
ACTION | CONSENT CALENDAR
These matters are routine in nature and are usually approved by a single vote. Prior to action by the Committee, the public will be given the opportunity to comment on any Consent Item.
3.1 Approval of the November 6, 2024, SOC Meeting Minutes | Sara Bosse, Chair |
| 4.0 | PUBLIC COMMENT
This time is offered for the public wishing to address the Commission on matters not listed on the agenda. Commission members listen but may not discuss non-agenda matters. A public comment period is also offered for items on the agenda when the item is considered. | Sara Bosse, Chair |
| 5.0
INFORMATION | 2024-2025 SALARY ANALYSIS REPORT PRESENTATION
The Committee will receive a presentation of the basic salary survey findings report. | J. Monica Ramirez, ED
unCOMPLICATE HR Team |
| 6.0
ACTION | SALARY TABLE UPDATE
Review and adoption of update to the Salary Table based on the findings from the Salary Survey 2024-2025 Report. | J. Monica Ramirez, ED |
| 7.0
INFORMATION | COMMUNITY REPRESENTATIVE COMMISSION MEMBER INITIAL APPOINTMENT AND REAPPOINTMENT REQUEST PROCESS
Review of the Community Representative Commission Member initial appointment and reappointment request process. | J. Monica Ramirez, ED |
| 8.0
ACTION | FISCAL MANAGEMENT POLICIES UPDATE
Review and approval of update to the Fiscal Management Policies. | J. Monica Ramirez ED
Anali Manzano, Staff |
| 9.0 | UPDATES | J. Monica Ramirez, ED |
| 10.0 | NEXT MEETING
March 5, 2025 | Sara Bosse, Chair |

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