



**Regular Commission Meeting
Wednesday, April 2, 2025
8:00 a.m. – 10:00 a.m.**

IN-PERSON
Madera County Dept. of Social Services
1626 Sunrise Avenue
Madera, CA 93638

AGENDA

REASONABLE ACCOMMODATIONS FOR ANY INDIVIDUAL WITH A DISABILITY. Pursuant to the Rehabilitation Act of 1973 and the Americans with Disability Act of 1990, any meeting or function of the Madera County Children and Families Commission may request assistance by contacting the Madera County Children and Families Commission – telephone 559-661-5155.

1.0 ACTION	OPENING REMARKS 1.1 Call to Order 1.2 Roll Call 1.3 Agenda Approval, Additions or Deletions	Leticia Gonzalez, Chair
2.0	POTENTIAL CONFLICTS OF INTEREST Any Commission Member who has a potential conflict of interest may now identify the item and recuse themselves from discussing and voting on the matter.	Leticia Gonzalez, Chair
3.0 ACTION	CONSENT CALENDAR These matters are routine in nature and are usually approved by a single vote. Prior to action by the Commission, the public will be given the opportunity to comment on any Consent Item. 3.1 Approval of March 5, 2025, Commission Meeting Minutes 3.2 Review of the Approved Committees Minutes 3.3 Review of February Financials	Leticia Gonzalez, Chair
4.0	PUBLIC COMMENT This time is offered for the public wishing to address the Commission on matters not listed on the agenda. Commission members may listen but may not discuss non-agenda matters. A public comment period is also offered for items on the agenda when the item is considered.	Leticia Gonzalez, Chair
5.0 INFORMATION	2024-2025 SALARY ANALYSIS REPORT PRESENTATION The Commission will receive a presentation of the basic salary survey findings report.	J. Monica Ramirez, ED unCOMPLICATE HR Team
6.0 ACTION	PROPOSED SALARY TABLE UPDATE Review and adoption of update to the Salary Table based on the findings from the Salary Survey 2024-2025 Report.	J. Monica Ramirez, ED
7.0 ACTION	PROPOSED REVISED 2024-2025 BUDGET Review and approval of the 2024-2025 Proposed Revised Budget.	J. Monica Ramirez, ED
8.0 PUBLIC HEARING ACTION	2024-2029 FIRST 5 MADERA COUNTY STRATEGIC PLAN Conduct a public hearing to consider and adopt the 2024-2029 First 5 Madera County Strategic Plan.	J. Monica Ramirez, ED Diane Sandoval, Staff

9.0 ACTION	EXECUTIVE DIRECTOR CONTRACT AMENDMENT Approval of the Fifth Amendment to First 5 Executive Director Employment Agreement.	Crystal M. Pizano, Lozano Smith Attorneys at Law
10.0 ACTION	PROPOSED 2025-2026 REGULAR COMMISSION MEETING SCHEDULE Review and adoption of the 2025-2026 Proposed Regular Commission Meeting schedule.	J. Monica Ramirez, ED Patricia Vega, Staff
11.0 INFORMATION	MID-YEAR FUNDED PROGRAMS PROGRESS SUMMARIES Review mid-year programmatic progress summaries of activities achieved during the first six months of the current fiscal year.	J. Monica Ramirez, ED Desty Gonzalez, Staff
12.0 INFORMATION	RALPH M. BROWN ACT OVERVIEW The Commission will receive an overview of Brown Act compliance.	Crystal M. Pizano, Lozano Smith Attorneys at Law
13.0	EXECUTIVE DIRECTOR'S REPORT	J. Monica Ramirez, ED
14.0	COMMISSION UPDATES The Commissioners will offer relevant updates from their agencies and the community and provide suggestions for agenda items to include in the next meeting.	Leticia Gonzalez, Chair
15.0	NEXT MEETING Regularly scheduled Commission Meeting – May 7, 2025. Location to be noted on the posted agenda.	Leticia Gonzalez, Chair
16.0	ADJOURNMENT	Leticia Gonzalez, Chair

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