



Special Staffing and Operations Committee (SOC) Meeting
Monday, November 20, 2023
11:00 a.m. – 1:00 p.m.

IN-PERSON
First 5 Madera County
525 East Yosemite Avenue
Madera, CA 93638

AGENDA

REASONABLE ACCOMMODATIONS FOR ANY INDIVIDUAL WITH A DISABILITY. Pursuant to the Rehabilitation Act of 1973 and the Americans with Disability Act of 1990, any meeting or function of the Madera County Children and Families Commission may request assistance by contacting the Madera County Children and Families Commission – telephone 559-661-5155.

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| 1.0
ACTION | OPENING REMARKS
1.1 Call to Order
1.2 Commission Member Remote Request (AB2449)
1.3 Roll Call | Sara Bosse, Chair |
| 2.0 | POTENTIAL CONFLICTS OF INTEREST
Any Commission Member who has a potential conflict of interest may now identify the item and recuse themselves from discussing and voting on the matter. | Sara Bosse, Chair |
| 3.0
ACTION | CONSENT AGENDA
These matters are routine in nature and are usually approved by a single vote. Prior to action by the Committee, the public will be given the opportunity to comment on any Consent Item.
3.1 Adoption of the SOC Agenda
3.2 Approval of the August 2, 2023 SOC meeting minutes
3.3 Approval of the October 11, 2023, Special SOC Meeting Minutes | Sara Bosse, Chair |
| 4.0 | PUBLIC COMMENT
This time is offered for the public wishing to address the Commission on matters not listed on the agenda. Commission members listen but may not discuss non-agenda matters. A public comment period is also offered for items on the agenda when the item is considered. | Sara Bosse, Chair |
| 5.0
ACTION | PROPOSED PERSONNEL HANDBOOK UPDATES
The Committee will review personnel handbook updates with feedback from Legal Counsel. | J. Monica Ramirez, ED |
| 6.0
ACTION | COMPENSATION STUDY RECOMMENDATIONS AND POLICY UPDATE
The Committee will review the Compensation Study recommendations and policy update. | J. Monica Ramirez, ED |
| 7.0 | UPDATES
The Committee will receive updates from staff. | J. Monica Ramirez, ED |
| 8.0 | ANNOUNCEMENTS | Sara Bosse, Chair |
| 9.0 | NEXT MEETING
Regularly scheduled SOC Meeting – December 6, 2023. Location to be noted on the posted agenda. | Sara Bosse, Chair |
| 10.0 | ADJOURNMENT | Sara Bosse, Chair |

First 5 distributes monthly agendas electronically. Please forward your email address to Patty Vega at pvega@first5madera.org to be added to the list.