



**Staffing and Operations Committee Meeting**  
**Wednesday, August 2, 2023**  
**10:00 a.m. – 12:00 p.m. or immediately after the Commission meeting**

**IN-PERSON**

**Madera County Dept. of Social Services**  
**1626 Sunrise Avenue**  
**Madera, CA 93638**

**AGENDA**

**REASONABLE ACCOMMODATIONS FOR ANY INDIVIDUAL WITH A DISABILITY.** Pursuant to the Rehabilitation Act of 1973 and the Americans with Disability Act of 1990, any meeting or function of the Madera County Children and Families Commission may request assistance by contacting the Madera County Children and Families Commission – telephone 559-661-5155.

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|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| <b>1.0</b><br>ACTION      | <b>OPENING REMARKS</b><br>1.1 Call to Order<br>1.2 Commission Member Remote Request (AB2449)<br>1.3 Roll Call                                                                                                                                                                                                         | Sara Bosse, Chair     |
| <b>2.0</b>                | <b>POTENTIAL CONFLICTS OF INTEREST</b><br>Any Commission Member who has a potential conflict of interest may now identify the item and recuse themselves from discussing and voting on the matter.                                                                                                                    | Sara Bosse, Chair     |
| <b>3.0</b><br>ACTION      | <b>CONSENT AGENDA</b><br>These matters are routine in nature and are usually approved by a single vote. Prior to action by the Committee, the public will be given the opportunity to comment on any Consent Item.<br>3.1 Adoption of the SOC Agenda<br>3.2 Approval of the May 22, 2023, Special SOC Meeting Minutes | Sara Bosse, Chair     |
| <b>4.0</b>                | <b>PUBLIC COMMENT</b><br>This time is offered for the public wishing to address the Commission on matters <b>not listed</b> on the agenda. Commission members listen but may not discuss non-agenda matters. A public comment period is also offered for <b>items on the agenda</b> when the item is considered.      | Sara Bosse, Chair     |
| <b>5.0</b><br>ACTION      | <b>COMPENSATION STUDY RECOMMENDATIONS</b><br>The Committee will review the Compensation Study recommendations.                                                                                                                                                                                                        | J. Monica Ramirez, ED |
| <b>6.0</b><br>ACTION      | <b>INTERNAL RESTRUCTURING PLAN</b><br>The Committee will review the restructuring plan.                                                                                                                                                                                                                               | J. Monica Ramirez, ED |
| <b>7.0</b><br>ACTION      | <b>PROPOSED PERSONNEL HANDBOOK UPDATES SECOND REVIEW</b><br>The Committee will review personnel handbook updates with feedback from Legal Counsel.                                                                                                                                                                    | J. Monica Ramirez, ED |
| <b>8.0</b><br>INFORMATION | <b>COMMISSION MEMBER RECRUITMENT UPDATE</b><br>The Committee will receive an update on the Commission Member recruitment.                                                                                                                                                                                             | J. Monica Ramirez, ED |
| <b>9.0</b>                | <b>UPDATES</b><br>The Committee will receive updates from staff.                                                                                                                                                                                                                                                      | J. Monica Ramirez, ED |

10.0	<b>ANNOUNCEMENTS</b>	Sara Bosse, Chair
11.0	<b>NEXT MEETING</b> Regularly scheduled SOC Meeting – September 6, 2023. Location to be noted on the posted agenda.	Sara Bosse, Chair
12.0	<b>ADJOURNMENT</b>	Sara Bosse, Chair

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