



Staffing and Operations Committee (SOC)
Wednesday, November 3, 2021
10:00 a.m. -12:00 p.m. or immediately after the Commission meeting.

IN-PERSON

Madera County Dept. of Social Services
1626 Sunrise Ave.
Madera, CA 93638

Virtual Access
<https://us02web.zoom.us/j/85849208783>
Meeting ID: 858 4920 8783
1-669-900-6833,,85849208783# US

AGENDA

REASONABLE ACCOMMODATIONS FOR ANY INDIVIDUAL WITH A DISABILITY. Pursuant to the Rehabilitation Act of 1973 and the Americans with Disability Act of 1990, any meeting or function of the Madera County Children and Families Commission may request assistance by contacting the Madera County Children and Families Commission, 525 E. Yosemite Avenue, Madera, CA 93638 – telephone 559-661-5155.

- | | | |
|----------------------|---|--------------------|
| 1.0
ACTION | OPENING REMARKS
1.1 Call To Order
1.2 Roll Call | Sara Bosse, Chair |
| 2.0
ACTION | CONSENT AGENDA
These matters are routine in nature and are usually approved by a single vote. Prior to action by the Committee, the public will be allowed to comment on any Consent Item.
2.1 Adoption of the SOC Agenda
2.2 Consideration of the October 6, 2021, meeting minutes | Sara Bosse, Chair |
| 3.0 | PUBLIC COMMENT
This time is offered for the public wishing to address the Committee on matters NOT listed on the agenda. Committee members listen but may not discuss non-agenda matters. | Sara Bosse, Chair |
| 4.0
ACTION | AUDITOR-CONTROLLER'S OFFICE – ACCOUNTS CONSOLIDATION
The Committee will review the proposed accounts consolidation plan. | Monica Ramirez, ED |
| 5.0
ACTION | CONTRACT AND PROCUREMENT POLICY AND PROCEDURE UPDATE
The Committee will review and approve the PGA's recommendation to update the Contract and Procurement Policy and Procedure. | Monica Ramirez, ED |
| 6.0
ACTION | COMPENSATION PHILOSOPHY DEVELOPMENT -ADDENDUM UNCOMPLICATE HR CONTRACT
The Committee will consider entering into an agreement with unCOMPLICATE HR to develop a Compensation Philosophy for First 5 Madera County. | Monica Ramirez, ED |

7.0 **UPDATES** Monica Ramirez, ED
The Commission will receive updates from staff. Anali Manzano, Staff

8.0 **ANNOUNCEMENTS**

9.0 **NEXT MEETING** Sara Bosse, Chair
Regular scheduled SOC meeting – December 1, 2021. Location to be noted on the posted agenda.
Regular scheduled First 5 Commission Meeting – December 1, 2021. Location to be noted on the posted agenda.

10.0 **ADJOURNMENT** Sara Bosse, Chair

First 5 distributes monthly Agendas electronically. Please forward your email address to Patty Vega at pvega@first5madera.org to be added to the list.