



Regular Commission Meeting
Wednesday, April 7, 2021
8:00 a.m. – 10:00 a.m.

Meeting Conducted Virtually
<https://us02web.zoom.us/j/85849208783>
Meeting ID: 858 4920 8783
1-669-900-6833,,85849208783# US

AGENDA

- | | | |
|---------------------------|---|---|
| 1.0
ACTION | OPENING REMARKS
1.2 Call To Order
1.2 Roll Call | [Leticia Gonzalez, Chair] |
| 2.0 | CLOSED SESSION
2.1 <u>Government Code Section 54957</u>
PUBLIC PERFORMANCE EVALUATION – CHECK-IN
Title: Executive Director
2.2 Report by Legal Counsel on Closed Session | [Leticia Gonzalez, Chair] |
| 3.0
ACTION | CONSENT AGENDA
3.1 Adoption of Commission Agenda
3.2 Consideration of the March 3, 2021 Meeting Minutes
3.3 Consideration of February Financials | [Leticia Gonzalez, Chair] |
| 4.0 | PUBLIC COMMENT
This time is offered for the public wishing to address the Commission on matters NOT listed on the Agenda. Commission members listen but may not discuss non-agenda matters. | [Leticia Gonzalez, Chair] |
| 5.0
INFORMATION | COMMITTEES REPORTS
Commissioners receive as information item Staffing and Operations Committee meeting and Program and Grant Awards Committee meeting
Approved minutes per Commission request. | [Monica Ramirez, ED] |
| 6.0
ACTION | CONSIDERATION TO APPROVE THE 2020-2021 SALARY SCHEDULE
Commission reviews annual Salary Schedule. | [Monica Ramirez, ED] |
| 7.0
ACTION | CONSIDERATION TO ADOPT LANGUAGE-UPDATE TO POLICY: 124 VACATION BENEFIT
Clarifying language ratifies the vacation benefit as an accrual benefit, not a yearly allowance. | [Monica Ramirez, ED] |
| 8.0
ACTION | CONSIDERATION OF ENTERING INTO AN AGREEMENT WITH UNCOMPLICATED HR
To serve as a consultant to conduct an agency-wide compensation (salary and benefits) and classification study. | [Monica Ramirez, ED]
[Erika Wright, Staff] |

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WRITTEN COMMENTS. If you wish to address any item listed on the Agenda by a written comment, please submit comments in writing to Erika Wright by mail or email. Written comments must be received no later than one hour prior to the start of the meeting. All comments will be included as part of the administrative record.

Email your comments to ewright@first5madera.net
Mail Comments to 525 E. Yosemite Ave., Madera, CA 93638

For all written comments please provide: Meeting Date - Agenda Item Number - Name - Comment (please limit to 300 words or 3 minutes). Please submit a separate response for each item you are commenting on. Any portion of your comment extending past three (3) minutes may not be read aloud due to time restrictions but will be made part of the record of proceedings. Please be aware that any public comments received that do not specify a particular agenda item will be read aloud during the general public comment portion of the Agenda. If a written comment is received less than one hour before the start of the meeting, efforts will be made to read the comment into the record. However, staff cannot guarantee that written comments received less than one hour before will be read. All written comments that are not read into the record will be made part of the record of proceedings, provided that such comments are received prior to the end of the First 5 meeting.

VERBAL COMMENTS. If you wish to speak to the Commission on the item by telephone, you must contact Erika Wright at (559) 831-1745 or by email at ewright@first5madera.net no later than one hour prior to the start of the meeting. You will be asked to provide your name, phone number, and email address. You will be emailed detailed instructions on how to participate verbally via Zoom. You will be placed on mute until we get to the public comment portion of the item you have requested to address. At this point, you will be unmuted. You will be able to speak to the Commission for up to three (3) minutes.

NOTICED PUBLIC HEARINGS: For noticed public hearings, all public comments must be received by the close of the public hearing period. All written comments received by the close of the public hearing period will be read aloud by a staff member during the applicable agenda item, provided that such comments may be read within three (3) minutes allotted to each speaker. Any portion of your comment extending past three (3) minutes may not be read aloud due to time restrictions but will be included in the record of proceedings. If a comment on a public hearing item is received after the close of the public hearing, such comment will be treated like a general public comment and made part of the record of proceedings, provided that such comment is received prior to the end of the meeting.